

## County Council – 18 May 2017

### Recommendation from the Audit and Governance Committee meeting held on 13 March 2017

#### Review of Staff Code of Conduct

30 The Committee considered a report by the Chief Executive and recommendation by the Staffing Committee on 22 November 2016. This was considered by the Committee under its Terms of Reference in relation to constitutional changes.

Further to a question it was confirmed that this would be communicated to staff on Sharepoint as well as being included in Team Briefs, Directorate Briefs and as part of the staff induction programme.

#### **RECOMMENDED**

That the County Council be recommended to:-

- 1 Approve the Staff Code of Conduct as set out in Appendix 1 of the Chief Executive's report;
- 2 Publish the Staff Code of Conduct on Sharepoint and not within the Constitution; and
- 3 Grant delegated authority to make significant changes to the Staff Code of Conduct to the Staffing Committee within its Terms of Reference.

#### Reason for Recommendations

The Staffing Committee monitored matters relating to staff terms and conditions and people management policies.